

# BUILDING A WORLD CLASS COMPANY WITH WORLD CLASS PEOPLE



BUILDING SUCCESSFUL CAREERS

## We know that great people make great companies.

We also know we will be successful if our people are consistently better than the competition—better informed and focused, better trained and equipped, more talented and committed to customer service. That's why it's so important that we attract, develop and reward the **best people** in our business and provide them with **meaningful opportunities for professional growth and success.**

As you begin your career, The Hanover offers many interesting and challenging career paths across the following areas:

- Finance
- Technology
- Human Resources
- Claims
- Marketing
- Actuarial
- Service & Operations
- Underwriting



### THE HANOVER AT A GLANCE

A proud past and bright future – With our roots going back to 1852, The Hanover has withstood the test of time, successfully managing through periods of adversity as well as prosperity.

- One of the largest regional insurance providers in the country
- A Fortune 1000® company
- Among the top 30 largest property and casualty insurers in the United States
- Over \$2.6 billion in revenues
- Over 3,900 dedicated employees
- Home office located in Worcester, Massachusetts with a major office in Howell, Michigan and field offices in 17 states

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## The Hanover and its employees have a strong tradition of giving back

This volunteerism to the community fosters our shared goal of continually improving the place where we live, work, and raise our families.



**The arts**—with a \$2 million donation that helped restore The Hanover Theater for the Performing Arts which hosts Broadway plays, concerts and other shows.



**Youth**—with teen centers, neighborhood nature and The Worcester Tornadoes semi-pro baseball team.

**Children and families**—through a \$1 million gift to the UMass Memorial Emergency Care Campaign.



**Education**—through partnerships with youth leadership programs such as Junior Achievement, A Minority Achievers program, Big Brothers, Big Sisters, local school programs and scholarships.



**Community**—the largest contributor to the local United Way, The Hanover and its employees provide essential services and hope to people in need. Additionally, they support local food banks and numerous citywide programs that help strengthen the local economy.



### WHAT YOU WILL FIND AT THE HANOVER

- Challenging assignments
- A place where you can make a difference
- Comprehensive training
- Opportunities for personal and professional growth
- Invitations to enrich your community
- Satisfying financial rewards and benefits

WE ARE PROUD TO BE AN EQUAL OPPORTUNITY  
EMPLOYER DEDICATED TO WORKPLACE DIVERSITY

<http://collegerecruiting.hanover.com>